



OAKTREE

INDIVIDUAL PERFORMANCE GOALS

STAFF MEMBER NAME: _____

MANAGER(S): _____

TITLE: _____

DEPARTMENT: _____

EVALUATION YEAR /
PERIOD: _____

SUB-DEPARTMENT: _____

INSTRUCTIONS:

- DISCUSS WITH YOUR MANAGER AND DOCUMENT THE AGREED UPON GOALS
- CREATE UP TO SIX (6) GOALS IN TOTAL
- ENSURE GOALS ARE SMART (SPECIFIC, MEASURABLE, ACHIEVABLE, RESULTS-ORIENTED, AND TIME-BASED)
- SUBMIT TO STEPHANI SCHMIDT IN HR AT sschmidt@oaktreecapital.com

PERFORMANCE GOALS

GOAL	GOAL CATEGORY: STRATEGIC, FINANCIAL, OPERATIONAL, PEOPLE	BY WHEN OR HOW OFTEN?
1.		
2.		
3.		
4.		
5.		
6.		

STAFF MEMBER APPROVAL

(TYPE INITIALS)

DATE

MANAGER APPROVAL

(TYPE INITIALS)

DATE